

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$42.63	\$43.91	\$45.23	\$46.58	\$47.98	\$49.42
0002 AA02	Administrative Assistant – Level II	HR	\$50.26	\$51.77	\$53.32	\$54.92	\$56.57	\$58.27
0002 AB01	Application Engineer – Level I	HR	\$110.34	\$113.65	\$117.06	\$120.57	\$124.19	\$127.91
0002 AB02	Application Engineer – Level II	HR	\$130.07	\$133.97	\$137.99	\$142.13	\$146.39	\$150.79
0002 AC01	Application Programmer – Level I	HR	\$66.80	\$68.80	\$70.87	\$72.99	\$75.18	\$77.44
0002 AC02	Application Programmer – Level II	HR	\$97.45	\$100.37	\$103.38	\$106.49	\$109.68	\$112.97
0002 AC03	Applications Programmer – Level III	HR	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13
0002 AD00	Application Systems Analyst	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97
0002 AE00	Biostatatician	HR	\$134.53	\$138.57	\$142.72	\$147.00	\$151.41	\$155.96
0002 AF01	Business Analyst – Level I	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39
0002 AF02	Business Analyst – Level II	HR	\$106.35	\$109.54	\$112.83	\$116.21	\$119.70	\$123.29
0002 AF03	Business Analyst – Level III	HR	\$124.51	\$128.25	\$132.09	\$136.06	\$140.14	\$144.34
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55	\$124.17
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.78	\$134.70	\$138.74	\$142.91	\$147.19	\$151.61
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$158.52	\$163.28	\$168.17	\$173.22	\$178.42	\$183.77
0002 AH00	Chief Information Security Officer	HR	\$184.13	\$189.65	\$195.34	\$201.20	\$207.24	\$213.46
0002 AI00	Communications Hardware Specialist	HR	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43	\$105.51
0002 AJ00	Communications Network Manager	HR	\$112.82	\$116.20	\$119.69	\$123.28	\$126.98	\$130.79
0002 AK00	Communications Software Specialist	HR	\$89.48	\$92.16	\$94.93	\$97.78	\$100.71	\$103.73
0002 AL00	Communications Specialist	HR	\$81.81	\$84.26	\$86.79	\$89.40	\$92.08	\$94.84
0002 AM00	Computer Data Librarian	HR	\$67.04	\$69.05	\$71.12	\$73.26	\$75.45	\$77.72
0002 AN00	Computer Scientist	HR	\$145.33	\$149.69	\$154.18	\$158.81	\$163.57	\$168.48
0002 AO01	Computer Security System Specialist – Level I	HR	\$105.95	\$109.13	\$112.40	\$115.77	\$119.25	\$122.83
0002 AO02	Computer Security System Specialist – Level II	HR	\$127.00	\$130.81	\$134.73	\$138.78	\$142.94	\$147.23
0002 AO03	Computer Security System Specialist – Level III	HR	\$153.92	\$158.54	\$163.29	\$168.19	\$173.24	\$178.44
0002 AP01	Computer Systems Analyst – Level I	HR	\$84.87	\$87.42	\$90.04	\$92.74	\$95.52	\$98.39
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.09	\$100.00	\$103.00	\$106.09	\$109.28	\$112.55
0002 AP03	Computer Systems Analyst – Level III	HR	\$124.10	\$127.82	\$131.66	\$135.61	\$139.68	\$143.87
0002 AQ00	Configuration Management Specialist	HR	\$109.97	\$113.27	\$116.67	\$120.17	\$123.77	\$127.49
0002 AR01	Cost Analyst – Level I	HR	\$62.27	\$64.14	\$66.06	\$68.04	\$70.09	\$72.19

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0002 AR02	Cost Analyst – Level II	HR	\$88.88	\$91.55	\$94.29	\$97.12	\$100.04	\$103.04
0002 AS00	Data Entry Clerk	HR	\$38.05	\$39.19	\$40.37	\$41.58	\$42.83	\$44.11
0002 AT00	Data Security Specialist	HR	\$111.47	\$114.81	\$118.26	\$121.81	\$125.46	\$129.22
0002 AU00	Data Standardization Specialist	HR	\$86.04	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74
0002 AV00	Database Administrator	HR	\$96.07	\$98.95	\$101.92	\$104.98	\$108.13	\$111.37
0002 AW01	Database Management Specialist – Level I	HR	\$74.25	\$76.48	\$78.77	\$81.13	\$83.57	\$86.08
0002 AW02	Database Management Specialist – Level II	HR	\$101.50	\$104.55	\$107.68	\$110.91	\$114.24	\$117.67
0002 AW03	Database Management Specialist – Level III	HR	\$122.94	\$126.63	\$130.43	\$134.34	\$138.37	\$142.52
0002 AX01	Database Specialist – Level I	HR	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45
0002 AX02	Database Specialist – Level II	HR	\$117.94	\$121.48	\$125.12	\$128.88	\$132.74	\$136.72
0002 AX03	Database Specialist – Level III	HR	\$138.81	\$142.97	\$147.26	\$151.68	\$156.23	\$160.92
0002 AY00	Data Warehousing Administrator	HR	\$106.85	\$110.06	\$113.36	\$116.76	\$120.26	\$123.87
0002 AZ00	Data Warehouse Analyst	HR	\$108.89	\$112.16	\$115.52	\$118.99	\$122.56	\$126.23
0002 BA00	Data Warehouse Programmer	HR	\$111.18	\$114.52	\$117.95	\$121.49	\$125.13	\$128.89
0002 BB00	Disaster Recovery Specialist	HR	\$133.81	\$137.82	\$141.96	\$146.22	\$150.60	\$155.12
0002 BC01	Document Control Specialist – Level I	HR	\$47.68	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27
0002 BC02	Document Control Specialist - Level II	HR	\$54.44	\$56.07	\$57.76	\$59.49	\$61.27	\$63.11
0002 BC03	Document Control Specialist – Level III	HR	\$72.17	\$74.34	\$76.57	\$78.86	\$81.23	\$83.66
0002 BD01	Document Support Specialist – Level I	HR	\$42.69	\$43.97	\$45.29	\$46.65	\$48.05	\$49.49
0002 BD02	Document Support Specialist – Level II	HR	\$50.79	\$52.31	\$53.88	\$55.50	\$57.16	\$58.88
0002 BE00	Duplicating Machine Operator	HR	\$37.11	\$38.22	\$39.37	\$40.55	\$41.77	\$43.02
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.18	\$68.17	\$70.21	\$72.32	\$74.49	\$76.72
0002 BG00	Electronic Meeting Technographer	HR	\$47.30	\$48.72	\$50.18	\$51.69	\$53.24	\$54.83
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.59	\$127.30	\$131.12	\$135.05	\$139.10	\$143.27
0002 BI00	Facilitator	HR	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17	\$123.78
0002 BJ00	Financial Analyst – IT	HR	\$108.87	\$112.14	\$115.50	\$118.97	\$122.53	\$126.21
0002 BK01	Functional Analyst – Level I	HR	\$119.61	\$123.20	\$126.89	\$130.70	\$134.62	\$138.66
0002 BK02	Functional Analyst – Level II	HR	\$133.82	\$137.83	\$141.97	\$146.23	\$150.62	\$155.13
0002 BL01	General Clerk – Level I	HR	\$31.54	\$32.49	\$33.46	\$34.46	\$35.50	\$36.56
0002 BL02	General Clerk – Level II	HR	\$36.66	\$37.76	\$38.89	\$40.06	\$41.26	\$42.50

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0002 BL03	General Clerk – Level III	HR	\$40.86	\$42.09	\$43.35	\$44.65	\$45.99	\$47.37
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$133.58	\$137.59	\$141.72	\$145.97	\$150.35	\$154.86
0002 BN00	Graphical User Interface Designer	HR	\$105.55	\$108.72	\$111.98	\$115.34	\$118.80	\$122.36
0002 BO00	Graphics Specialist	HR	\$63.16	\$65.05	\$67.01	\$69.02	\$71.09	\$73.22
0002 BP00	Hardware Draftsman	HR	\$56.57	\$58.27	\$60.02	\$61.82	\$63.67	\$65.58
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.17	\$56.83	\$58.53	\$60.29	\$62.09	\$63.96
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.89	\$68.90	\$70.96	\$73.09	\$75.29	\$77.54
0002 BR00	Hardware Specialist – Information Technology	HR	\$99.28	\$102.26	\$105.33	\$108.49	\$111.74	\$115.09
0002 BS00	Help Desk Manager	HR	\$91.47	\$94.21	\$97.04	\$99.95	\$102.95	\$106.04
0002 BT00	Help Desk Specialist	HR	\$69.38	\$71.46	\$73.61	\$75.81	\$78.09	\$80.43
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$39.11	\$40.28	\$41.49	\$42.74	\$44.02	\$45.34
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.61	\$53.16	\$54.75	\$56.40	\$58.09	\$59.83
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$60.94	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.03
0002 BW01	Information Engineer – Level I	HR	\$99.12	\$102.09	\$105.16	\$108.31	\$111.56	\$114.91
0002 BW02	Information Engineer – Level II	HR	\$117.25	\$120.77	\$124.39	\$128.12	\$131.97	\$135.92
0002 BX00	Information Resource Management Analyst	HR	\$122.99	\$126.68	\$130.48	\$134.39	\$138.43	\$142.58
0002 BY00	Information Systems Training Specialist	HR	\$83.96	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33
0002 BZ00	IT Policy/Legislative Specialist	HR	\$121.58	\$125.23	\$128.98	\$132.85	\$136.84	\$140.94
0002 CA00	IT Strategic/Capital Planner	HR	\$127.39	\$131.21	\$135.15	\$139.20	\$143.38	\$147.68
0002 CB00	Knowledge Management Specialist	HR	\$141.73	\$145.98	\$150.36	\$154.87	\$159.52	\$164.30
0002 CC00	Librarian	HR	\$68.31	\$70.36	\$72.47	\$74.64	\$76.88	\$79.19
0002 CD00	Librarian Technician	HR	\$46.54	\$47.94	\$49.37	\$50.86	\$52.38	\$53.95
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.95	\$51.45	\$52.99	\$54.58	\$56.22	\$57.91
0002 CF00	Modeling and Simulation Specialist	HR	\$140.06	\$144.26	\$148.59	\$153.05	\$157.64	\$162.37
0002 CG00	Network Administrator	HR	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19
0002 CH00	Network Draftsman	HR	\$62.14	\$64.00	\$65.92	\$67.90	\$69.94	\$72.04
0002 CI01	Network Installation Technician – Level I	HR	\$56.56	\$58.26	\$60.00	\$61.80	\$63.66	\$65.57
0002 CI02	Network Installation Technician – Level II	HR	\$65.76	\$67.73	\$69.76	\$71.86	\$74.01	\$76.23
0002 CJ00	Network Support Technician	HR	\$66.26	\$68.25	\$70.30	\$72.40	\$74.58	\$76.81

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$103.75	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27
0002 CL00	Procurement Product Specialist	HR	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0002 CM00	Program Administration Specialist	HR	\$86.04	\$88.62	\$91.28	\$94.02	\$96.84	\$99.74
0002 CN00	Program Analyst	HR	\$98.01	\$100.95	\$103.98	\$107.10	\$110.31	\$113.62
0002 CO00	Program Manager	HR	\$172.57	\$177.75	\$183.08	\$188.57	\$194.23	\$200.06
0002 CP00	Project Control Specialist	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 CQ00	Project Leader	HR	\$108.51	\$111.77	\$115.12	\$118.57	\$122.13	\$125.79
0002 CR01	Project Manager – Level I	HR	\$127.24	\$131.06	\$134.99	\$139.04	\$143.21	\$147.51
0002 CR02	Project Manager – Level II	HR	\$144.25	\$148.58	\$153.03	\$157.63	\$162.35	\$167.23
0002 CR03	Project Manager – Level III	HR	\$154.75	\$159.39	\$164.17	\$169.10	\$174.17	\$179.40
0002 CS00	Public Health Analyst	HR	\$113.96	\$117.38	\$120.90	\$124.53	\$128.26	\$132.11
0002 CT00	Quality Assurance Analyst	HR	\$98.14	\$101.08	\$104.12	\$107.24	\$110.46	\$113.77
0002 CU00	Quality Assurance Manager	HR	\$117.08	\$120.59	\$124.21	\$127.94	\$131.77	\$135.73
0002 CV00	Quality Assurance Specialist	HR	\$105.38	\$108.54	\$111.80	\$115.15	\$118.61	\$122.16
0002 CW00	Records Management Specialist	HR	\$53.34	\$54.94	\$56.59	\$58.29	\$60.03	\$61.84
0002 CX00	Scanner Operator	HR	\$32.01	\$32.97	\$33.96	\$34.98	\$36.03	\$37.11
0002 CY00	Scientific Data Analyst	HR	\$104.89	\$108.04	\$111.28	\$114.62	\$118.05	\$121.60
0002 CZ01	Subject Matter Expert – Level I	HR	\$203.99	\$210.11	\$216.41	\$222.91	\$229.59	\$236.48
0002 CZ02	Subject Matter Expert – Level II	HR	\$228.73	\$235.59	\$242.66	\$249.94	\$257.44	\$265.16
0002 CZ03	Subject Matter Expert – Level III	HR	\$294.92	\$303.77	\$312.88	\$322.27	\$331.94	\$341.89
0002 DA01	System Administrator – Level I	HR	\$82.23	\$84.70	\$87.24	\$89.85	\$92.55	\$95.33
0002 DA02	System Administrator – Level II	HR	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53	\$123.11
0002 DA03	System Administrator – Level III	HR	\$136.82	\$140.92	\$145.15	\$149.51	\$153.99	\$158.61
0002 DB01	Systems Architect – Level I	HR	\$127.34	\$131.16	\$135.10	\$139.15	\$143.32	\$147.62
0002 DB02	Systems Architect – Level II	HR	\$157.96	\$162.70	\$167.58	\$172.61	\$177.79	\$183.12
0002 DC01	Systems Engineer – Level I	HR	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09
0002 DC02	Systems Engineer – Level II	HR	\$119.33	\$122.91	\$126.60	\$130.40	\$134.31	\$138.34
0002 DC03	Systems Engineer – Level III	HR	\$131.20	\$135.14	\$139.19	\$143.37	\$147.67	\$152.10
0002 DD00	System Operator	HR	\$67.37	\$69.39	\$71.47	\$73.62	\$75.83	\$78.10
0002 DE00	System Programmer	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.46	\$55.06	\$56.72	\$58.42	\$60.17	\$61.97

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			5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.32	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.28	\$91.96	\$94.72	\$97.56	\$100.49	\$103.50
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58	\$87.12
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.05	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.53	\$67.50	\$69.52	\$71.61	\$73.75	\$75.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.71	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20
0002 DI00	Test Engineer	HR	\$125.83	\$129.60	\$133.49	\$137.50	\$141.62	\$145.87
0002 DJ00	Training Manager	HR	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0002 DK01	Training Specialist – Level I	HR	\$52.96	\$54.55	\$56.19	\$57.87	\$59.61	\$61.40
0002 DK02	Training Specialist – Level II	HR	\$66.75	\$68.75	\$70.82	\$72.94	\$75.13	\$77.38
0002 DL00	Web Content Administrator	HR	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41
0002 DM00	Web Designer	HR	\$94.61	\$97.45	\$100.37	\$103.38	\$106.48	\$109.68
0002 DN00	Web Project Manager	HR	\$131.44	\$135.38	\$139.44	\$143.63	\$147.94	\$152.37
0002 DO00	Web Software Developer	HR	\$110.99	\$114.32	\$117.75	\$121.28	\$124.92	\$128.67
0002 DP00	Webmaster	HR	\$103.12	\$106.21	\$109.40	\$112.68	\$116.06	\$119.54
0002 DQ00	Wide Area Network Administrator	HR	\$101.43	\$104.47	\$107.61	\$110.84	\$114.16	\$117.59