

**CIO-SP3 Contract #75N98119D00030**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34
0001 AA02	Administrative Assistant – Level II	HR	\$57.30	\$59.02	\$60.79	\$62.61	\$64.49	\$66.43
0001 AB01	Application Engineer – Level I	HR	\$125.79	\$129.56	\$133.45	\$137.45	\$141.58	\$145.83
0001 AB02	Application Engineer – Level II	HR	\$148.28	\$152.73	\$157.31	\$162.03	\$166.89	\$171.90
0001 AC01	Application Programmer – Level I	HR	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28
0001 AC02	Application Programmer – Level II	HR	\$111.09	\$114.42	\$117.86	\$121.39	\$125.03	\$128.78
0001 AC03	Applications Programmer – Level III	HR	\$131.90	\$135.86	\$139.93	\$144.13	\$148.45	\$152.91
0001 AD00	Application Systems Analyst	HR	\$112.07	\$115.43	\$118.90	\$122.46	\$126.14	\$129.92
0001 AE00	Biostatatician	HR	\$153.36	\$157.96	\$162.70	\$167.58	\$172.61	\$177.79
0001 AF01	Business Analyst – Level I	HR	\$102.66	\$105.74	\$108.91	\$112.18	\$115.54	\$119.01
0001 AF02	Business Analyst – Level II	HR	\$121.24	\$124.88	\$128.62	\$132.48	\$136.46	\$140.55
0001 AF03	Business Analyst – Level III	HR	\$141.94	\$146.20	\$150.58	\$155.10	\$159.75	\$164.55
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$122.10	\$125.76	\$129.54	\$133.42	\$137.42	\$141.55
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$149.09	\$153.56	\$158.17	\$162.91	\$167.80	\$172.84
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$180.71	\$186.13	\$191.72	\$197.47	\$203.39	\$209.49
0001 AH00	Chief Information Security Officer	HR	\$209.91	\$216.21	\$222.69	\$229.37	\$236.26	\$243.34
0001 AI00	Communications Hardware Specialist	HR	\$103.75	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27
0001 AJ00	Communications Network Manager	HR	\$128.61	\$132.47	\$136.44	\$140.54	\$144.75	\$149.09
0001 AK00	Communications Software Specialist	HR	\$102.01	\$105.07	\$108.22	\$111.47	\$114.81	\$118.26
0001 AL00	Communications Specialist	HR	\$93.26	\$96.06	\$98.94	\$101.91	\$104.96	\$108.11
0001 AM00	Computer Data Librarian	HR	\$76.42	\$78.71	\$81.07	\$83.51	\$86.01	\$88.59
0001 AN00	Computer Scientist	HR	\$165.68	\$170.65	\$175.77	\$181.04	\$186.47	\$192.07
0001 AO01	Computer Security System Specialist – Level I	HR	\$120.78	\$124.40	\$128.14	\$131.98	\$135.94	\$140.02
0001 AO02	Computer Security System Specialist – Level II	HR	\$144.78	\$149.12	\$153.60	\$158.21	\$162.95	\$167.84
0001 AO03	Computer Security System Specialist – Level III	HR	\$175.47	\$180.73	\$186.16	\$191.74	\$197.49	\$203.42
0001 AP01	Computer Systems Analyst – Level I	HR	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16
0001 AP02	Computer Systems Analyst – Level II	HR	\$110.68	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31
0001 AP03	Computer Systems Analyst – Level III	HR	\$141.47	\$145.71	\$150.09	\$154.59	\$159.23	\$164.00
0001 AQ00	Configuration Management Specialist	HR	\$125.37	\$129.13	\$133.01	\$137.00	\$141.11	\$145.34
0001 AR01	Cost Analyst – Level I	HR	\$70.99	\$73.12	\$75.31	\$77.57	\$79.90	\$82.30

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0001 AR02	Cost Analyst – Level II	HR	\$101.32	\$104.36	\$107.49	\$110.72	\$114.04	\$117.46
0001 AS00	Data Entry Clerk	HR	\$43.38	\$44.68	\$46.02	\$47.40	\$48.82	\$50.29
0001 AT00	Data Security Specialist	HR	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03	\$147.32
0001 AU00	Data Standardization Specialist	HR	\$98.08	\$101.02	\$104.05	\$107.17	\$110.39	\$113.70
0001 AV00	Database Administrator	HR	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27	\$126.96
0001 AW01	Database Management Specialist – Level I	HR	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12
0001 AW02	Database Management Specialist – Level II	HR	\$115.71	\$119.18	\$122.76	\$126.44	\$130.23	\$134.14
0001 AW03	Database Management Specialist – Level III	HR	\$140.15	\$144.35	\$148.69	\$153.15	\$157.74	\$162.47
0001 AX01	Database Specialist – Level I	HR	\$105.67	\$108.84	\$112.11	\$115.47	\$118.93	\$122.50
0001 AX02	Database Specialist – Level II	HR	\$134.45	\$138.48	\$142.64	\$146.92	\$151.32	\$155.86
0001 AX03	Database Specialist – Level III	HR	\$158.24	\$162.99	\$167.88	\$172.91	\$178.10	\$183.44
0001 AY00	Data Warehousing Administrator	HR	\$121.81	\$125.46	\$129.23	\$133.11	\$137.10	\$141.21
0001 AZ00	Data Warehouse Analyst	HR	\$124.13	\$127.85	\$131.69	\$135.64	\$139.71	\$143.90
0001 BA00	Data Warehouse Programmer	HR	\$126.75	\$130.55	\$134.47	\$138.50	\$142.66	\$146.94
0001 BB00	Disaster Recovery Specialist	HR	\$152.54	\$157.12	\$161.83	\$166.68	\$171.69	\$176.84
0001 BC01	Document Control Specialist – Level I	HR	\$54.36	\$55.99	\$57.67	\$59.40	\$61.18	\$63.02
0001 BC02	Document Control Specialist - Level II	HR	\$62.06	\$63.92	\$65.84	\$67.81	\$69.85	\$71.94
0001 BC03	Document Control Specialist – Level III	HR	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.37
0001 BD01	Document Support Specialist – Level I	HR	\$48.67	\$50.13	\$51.63	\$53.18	\$54.78	\$56.42
0001 BD02	Document Support Specialist – Level II	HR	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12
0001 BE00	Duplicating Machine Operator	HR	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.45	\$77.71	\$80.04	\$82.45	\$84.92	\$87.47
0001 BG00	Electronic Meeting Technographer	HR	\$53.92	\$55.54	\$57.20	\$58.92	\$60.69	\$62.51
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.89	\$145.12	\$149.47	\$153.95	\$158.57	\$163.33
0001 BI00	Facilitator	HR	\$121.72	\$125.37	\$129.13	\$133.01	\$137.00	\$141.11
0001 BJ00	Financial Analyst – IT	HR	\$124.11	\$127.83	\$131.67	\$135.62	\$139.69	\$143.88
0001 BK01	Functional Analyst – Level I	HR	\$136.35	\$140.44	\$144.65	\$148.99	\$153.46	\$158.07
0001 BK02	Functional Analyst – Level II	HR	\$152.56	\$157.14	\$161.85	\$166.71	\$171.71	\$176.86
0001 BL01	General Clerk – Level I	HR	\$35.95	\$37.03	\$38.14	\$39.28	\$40.46	\$41.68
0001 BL02	General Clerk – Level II	HR	\$41.79	\$43.04	\$44.34	\$45.67	\$47.04	\$48.45

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0001 BL03	General Clerk – Level III	HR	\$46.58	\$47.98	\$49.42	\$50.90	\$52.43	\$54.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$152.28	\$156.85	\$161.55	\$166.40	\$171.39	\$176.53
0001 BN00	Graphical User Interface Designer	HR	\$120.33	\$123.94	\$127.66	\$131.49	\$135.43	\$139.50
0001 BO00	Graphics Specialist	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0001 BP00	Hardware Draftsman	HR	\$64.49	\$66.42	\$68.42	\$70.47	\$72.58	\$74.76
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.89	\$64.78	\$66.72	\$68.72	\$70.78	\$72.91
0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.26	\$78.55	\$80.90	\$83.33	\$85.83	\$88.41
0001 BR00	Hardware Specialist – Information Technology	HR	\$113.18	\$116.58	\$120.07	\$123.67	\$127.39	\$131.21
0001 BS00	Help Desk Manager	HR	\$104.28	\$107.41	\$110.63	\$113.95	\$117.37	\$120.89
0001 BT00	Help Desk Specialist	HR	\$79.09	\$81.46	\$83.91	\$86.42	\$89.02	\$91.69
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.58	\$45.92	\$47.29	\$48.71	\$50.18	\$51.68
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$58.84	\$60.61	\$62.42	\$64.30	\$66.22	\$68.21
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.47	\$71.55	\$73.70	\$75.91	\$78.19	\$80.53
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$184.91	\$190.46	\$196.17	\$202.06	\$208.12	\$214.36
0001 BW01	Information Engineer – Level I	HR	\$113.00	\$116.39	\$119.88	\$123.48	\$127.18	\$131.00
0001 BW02	Information Engineer – Level II	HR	\$133.66	\$137.67	\$141.80	\$146.05	\$150.44	\$154.95
0001 BX00	Information Resource Management Analyst	HR	\$140.21	\$144.42	\$148.75	\$153.21	\$157.81	\$162.54
0001 BY00	Information Systems Training Specialist	HR	\$95.72	\$98.59	\$101.55	\$104.60	\$107.73	\$110.97
0001 BZ00	IT Policy/Legislative Specialist	HR	\$138.60	\$142.76	\$147.04	\$151.45	\$156.00	\$160.68
0001 CA00	IT Strategic/Capital Planner	HR	\$145.22	\$149.58	\$154.06	\$158.69	\$163.45	\$168.35
0001 CB00	Knowledge Management Specialist	HR	\$161.57	\$166.42	\$171.41	\$176.55	\$181.85	\$187.30
0001 CC00	Librarian	HR	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27
0001 CD00	Librarian Technician	HR	\$53.05	\$54.64	\$56.28	\$57.97	\$59.71	\$61.50
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.94	\$58.65	\$60.41	\$62.22	\$64.09	\$66.01
0001 CF00	Modeling and Simulation Specialist	HR	\$159.67	\$164.46	\$169.39	\$174.48	\$179.71	\$185.10
0001 CG00	Network Administrator	HR	\$101.47	\$104.51	\$107.65	\$110.88	\$114.21	\$117.63
0001 CH00	Network Draftsman	HR	\$70.84	\$72.97	\$75.15	\$77.41	\$79.73	\$82.12
0001 CI01	Network Installation Technician – Level I	HR	\$64.48	\$66.41	\$68.41	\$70.46	\$72.57	\$74.75
0001 CI02	Network Installation Technician – Level II	HR	\$74.97	\$77.22	\$79.54	\$81.92	\$84.38	\$86.91
0001 CJ00	Network Support Technician	HR	\$75.54	\$77.81	\$80.14	\$82.54	\$85.02	\$87.57

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$118.28	\$121.83	\$125.48	\$129.25	\$133.13	\$137.12
0001 CL00	Procurement Product Specialist	HR	\$97.47	\$100.39	\$103.41	\$106.51	\$109.70	\$112.99
0001 CM00	Program Administration Specialist	HR	\$98.09	\$101.03	\$104.06	\$107.19	\$110.40	\$113.71
0001 CN00	Program Analyst	HR	\$111.73	\$115.08	\$118.53	\$122.09	\$125.75	\$129.53
0001 CO00	Program Manager	HR	\$196.73	\$202.63	\$208.71	\$214.97	\$221.42	\$228.06
0001 CP00	Project Control Specialist	HR	\$98.59	\$101.55	\$104.59	\$107.73	\$110.96	\$114.29
0001 CQ00	Project Leader	HR	\$123.70	\$127.41	\$131.23	\$135.17	\$139.23	\$143.40
0001 CR01	Project Manager – Level I	HR	\$145.05	\$149.40	\$153.88	\$158.50	\$163.26	\$168.15
0001 CR02	Project Manager – Level II	HR	\$164.44	\$169.37	\$174.45	\$179.69	\$185.08	\$190.63
0001 CR03	Project Manager – Level III	HR	\$176.42	\$181.71	\$187.16	\$192.78	\$198.56	\$204.52
0001 CS00	Public Health Analyst	HR	\$129.91	\$133.81	\$137.82	\$141.96	\$146.21	\$150.60
0001 CT00	Quality Assurance Analyst	HR	\$111.88	\$115.24	\$118.69	\$122.25	\$125.92	\$129.70
0001 CU00	Quality Assurance Manager	HR	\$133.47	\$137.47	\$141.60	\$145.85	\$150.22	\$154.73
0001 CV00	Quality Assurance Specialist	HR	\$120.13	\$123.73	\$127.45	\$131.27	\$135.21	\$139.26
0001 CW00	Records Management Specialist	HR	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50
0001 CX00	Scanner Operator	HR	\$36.49	\$37.58	\$38.71	\$39.87	\$41.07	\$42.30
0001 CY00	Scientific Data Analyst	HR	\$119.57	\$123.16	\$126.85	\$130.66	\$134.58	\$138.61
0001 CZ01	Subject Matter Expert – Level I	HR	\$232.55	\$239.53	\$246.71	\$254.11	\$261.74	\$269.59
0001 CZ02	Subject Matter Expert – Level II	HR	\$260.75	\$268.57	\$276.63	\$284.93	\$293.48	\$302.28
0001 CZ03	Subject Matter Expert – Level III	HR	\$336.21	\$346.30	\$356.69	\$367.39	\$378.41	\$389.76
0001 DA01	System Administrator – Level I	HR	\$93.74	\$96.55	\$99.45	\$102.43	\$105.51	\$108.67
0001 DA02	System Administrator – Level II	HR	\$121.07	\$124.70	\$128.44	\$132.30	\$136.27	\$140.35
0001 DA03	System Administrator – Level III	HR	\$155.97	\$160.65	\$165.47	\$170.43	\$175.55	\$180.81
0001 DB01	Systems Architect – Level I	HR	\$145.17	\$149.53	\$154.01	\$158.63	\$163.39	\$168.29
0001 DB02	Systems Architect – Level II	HR	\$180.08	\$185.48	\$191.05	\$196.78	\$202.68	\$208.76
0001 DC01	Systems Engineer – Level I	HR	\$115.14	\$118.59	\$122.15	\$125.82	\$129.59	\$133.48
0001 DC02	Systems Engineer – Level II	HR	\$136.04	\$140.12	\$144.32	\$148.65	\$153.11	\$157.71
0001 DC03	Systems Engineer – Level III	HR	\$149.57	\$154.06	\$158.68	\$163.44	\$168.34	\$173.39
0001 DD00	System Operator	HR	\$76.80	\$79.10	\$81.48	\$83.92	\$86.44	\$89.03
0001 DE00	System Programmer	HR	\$95.76	\$98.63	\$101.59	\$104.64	\$107.78	\$111.01
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.95	\$62.78	\$64.66	\$66.60	\$68.60	\$70.66

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			5	6	7	8	9	10
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.03	\$81.40	\$83.84	\$86.36	\$88.95	\$91.62
0001 DF03	Technical Writer/Editor – Level III	HR	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.67	\$88.24	\$90.89	\$93.61	\$96.42	\$99.32
0001 DG02	Telecommunications Engineer - Level II	HR	\$116.34	\$119.83	\$123.43	\$127.13	\$130.94	\$134.87
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60
0001 DH02	Telecommunications Specialist - Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0001 DI00	Test Engineer	HR	\$143.45	\$147.75	\$152.19	\$156.75	\$161.45	\$166.30
0001 DJ00	Training Manager	HR	\$111.34	\$114.68	\$118.12	\$121.66	\$125.31	\$129.07
0001 DK01	Training Specialist – Level I	HR	\$60.38	\$62.19	\$64.06	\$65.98	\$67.96	\$70.00
0001 DK02	Training Specialist – Level II	HR	\$76.09	\$78.37	\$80.72	\$83.15	\$85.64	\$88.21
0001 DL00	Web Content Administrator	HR	\$123.33	\$127.03	\$130.84	\$134.77	\$138.81	\$142.97
0001 DM00	Web Designer	HR	\$107.86	\$111.10	\$114.43	\$117.86	\$121.40	\$125.04
0001 DN00	Web Project Manager	HR	\$149.84	\$154.34	\$158.97	\$163.73	\$168.65	\$173.71
0001 DO00	Web Software Developer	HR	\$126.53	\$130.33	\$134.24	\$138.26	\$142.41	\$146.68
0001 DP00	Webmaster	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0001 DQ00	Wide Area Network Administrator	HR	\$115.63	\$119.10	\$122.67	\$126.35	\$130.14	\$134.05